

ANNUAL REPORT 2023

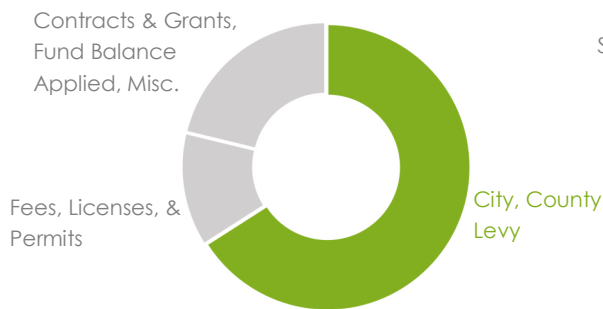
 **Public Health**
MADISON & DANE COUNTY
Healthy people. Healthy places.

OUR ORGANIZATION

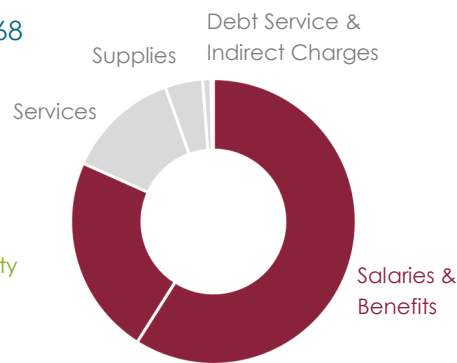
2023 BUDGET

Most of our revenue is from city and county taxes, and most of that funding goes to salaries and benefits.

Revenue
\$32,043,468



Expenses
\$32,043,468



COVID-19

Specific COVID-19 grants are independent of the city/county budget process and may span several years.

FEMA (covers vaccination):
\$1,103,793

OUR STAFF & BOARD OF HEALTH

Director/Health Officer: Janel Heinrich

Provides administration, leadership, management, planning, and implementation of public health activities. The Office of the Director includes the Epidemiology and Data Science team.

Community Health

Director: Carl Meyer

Communicable disease monitoring and follow-up, breast and cervical cancer screening, immunizations, syringe services, pregnancy, and early childhood support, sexual health services, tuberculous control, COVID vaccination and access to care, and WIC program

Environmental Health Services

Director: Bonnie Armstrong

Animal services, licensing and inspection, water and lead paint testing, mosquito monitoring and control, well and septic program, environmental protection and monitoring

Policy, Planning, & Evaluation

Director: Aurielle Smith

Health policy, program development and evaluation, Community Health Assessment and Community Health Improvement Planning, violence prevention, substance use prevention and harm reduction, tobacco prevention and control, and emergency preparedness

Operations

Director: Kate Austin Stanford

Administration and program support, finance and budget, communications, community engagement, health and racial equity, workforce development, and performance management

Board of Health: Dr. Jerry Halverson, Robin Lankton, Dr. Gene Musser, Supervisor Holly Hatcher, Alder Yannette Figueroa Cole, Jessi Kendall, Ceri Jenkins, vacant seat

BY THE NUMBERS



IN THE AVERAGE WEEK, WE...

- Gave 138 immunizations and hosted 11 mobile vaccination clinics
- Screened 35 people for STIs
- Disseminated 91 Narcan kits (2 doses each) to the community
- Responded to 138 animal service calls
- Hosted 232 syringe service visits
- Tested 52 well water quality samples
- Enrolled 17 women in Well Woman, a cancer screening and treatment program



IN THE AVERAGE MONTH, WE...

- Monitored the treatment of 45 people diagnosed with tuberculosis
- Inspected 190 licensed establishments
- Fielded 23 media requests
- Followed-up on 429 communicable disease reports
- Permitted 29 private wells
- Sold 54 radon test kits
- Responded to 11 illegal dumping complaints
- Fielded 10 data requests from the community
- Conducted 35 tobacco retailer inspections to provide education and ensure retailers are not selling tobacco products to minors



THIS YEAR, WE...

- Served 8,139 WIC clients
- Supported 260 families through perinatal home visiting programs
- Awarded \$759,861 in violence prevention and intervention funding to community groups
- Responded to 86 environmental health complaints about air quality, household hygiene, and rodents.



COMMUNITY HEALTH

IMMUNIZATIONS

What We Do

We give free immunizations to reduce the spread of disease and protect health.

publichealthmdc.com/immunizations

Achievements This Year

- Administered 7,170 vaccinations (2,236 COVID, 2,222 flu, 229 mpox, 469 within the Sexual & Reproductive Health clinic, and 2,014 of everything else, like MMR, Tdap, and polio).
- Held 567 mobile COVID and flu vaccination clinics at libraries, food pantries, and community events.
- Successfully navigated the annualization and commercialization of the COVID-19 vaccine. Due to the [end of Emergency Declaration for COVID-19](#), we were only allowed to vaccinate people who were uninsured or underinsured as of October 2023. Adjusted outreach to directly focus on the uninsured and underinsured communities we can vaccinate while providing vaccine information and education for the community at large.
- Worked with SSM Health, Madison Metropolitan School District, and other partners to increase accessibility to vaccines through school-based clinics. More than 500 kids were vaccinated!
- Started using reminder program called Intrado, which sends postcards and makes phone calls to let people know when they're due for vaccinations.
- In collaboration with TB and Sexual & Reproductive Health teams, visited local dairy farms and provided more than 130 vaccinations to dairy farm migrant workers.
- Hosted the Director of the CDC and other state health leaders for a tour of our vaccination clinic (pictured next page), which provided key insight into vaccination at a local level.

COMMUNITY HEALTH

SEXUAL & REPRODUCTIVE HEALTH

What We Do

We provide family planning services and testing and treatment for sexually transmitted infections in an inclusive, stigma-free environment for people of all ages, gender identities, gender expressions, and sexual orientations.

publichealthmdc.com/sexualhealth

Achievements This Year

Due to increased funding from a [joint city-county effort](#), we significantly increased our number of staff and the services we offer in 2023:

- Screened 1,840 people for STIs and treated 295 (we screened 653 more people than last year).
- Began offering Long Acting Reversible Contraception (LARC) within our clinic. LARCs remove user error and are highly effective. We saw 47 clients for this service and 66 clients for other types of birth control.
- Added the ability to book appointments online.
- Created and gave out over 600 [period packs](#) to help provide necessary healthcare supplies and reduce period poverty.
- Provided outreach by tabling at community events and presenting on a variety of sexual health topics to students,

REPRODUCTIVE NURSE NAVIGATORS

What We Do

To support reproductive freedom, we provide all-options pregnancy counseling, resources, and education for anyone who needs support with a pregnancy or their sexual health. We also help clients find birth control or emergency contraception.

publichealthmdc.com/options

Achievements This Year

- Built a brand new program in response to the [changing reproductive rights landscape](#). Two nurses serve in this new program. Launching the program included developing our protocols, creating a phone line, and creating and disseminating promotional materials.
- Began taking clients in July 2023 and served approximately 50 people.
- Built a growing partnership with school nurses at Madison Metropolitan School District to support youth reproductive health.
- Piloted Nurse Navigators being at our Sexual & Reproductive Health clinic weekly to see clients in person.



COMMUNITY HEALTH

MATERNAL & CHILD HEALTH

What We Do

We aim to change policies and systems to improve the health of moms and babies. Focusing on perinatal mental health and health equity, we cultivate partnerships in the community, advocate for policy change, and elevate data accessibility.

publichealthmdc.com/birthoutcomes
publichealthmdc.com/fimr

Achievements This Year

- Continued to facilitate the Dane County Fetal Infant Mortality Review process, which investigates ways to prevent fetal and infant deaths.
- After three quarters of cases reviewed in 2022, we identified the majority of FIMR participants were White female medical providers. Through a grant from the state health department, we partnered with a local community-based organization and community partners to establish a framework for paying people with lived experience of loss to participate in the Fetal Infant Mortality Review process. We currently have 7 people who participated with us in 2023.
- Participated in the National Center for Fatality Review and Prevention's Storytelling Collaborative to help us better communicate the importance and emotional nature of this work.

PRENATAL CARE COORDINATION & NURSE FAMILY PARTNERSHIP

What We Do

We provide personal support for pregnant people in the pursuit of healthy pregnancy and birth outcomes. We help clients set and reach goals, connect them with community services and healthcare, and answer questions about nutrition, preparing for childbirth and parenting, child development, and much more.

publichealthmdc.com/pregnancy

Achievements This Year

- Supported 260 families, the most we've supported since tracking began in 2018.
- Despite adding 0.6 FTE in 2023, we still have trouble meeting the growing community demand. We created a new referral management team to respond to high referral numbers and manage our waitlist.
- Hired 4 program graduates as contractors to lead our Community Advisory Board. This elevates the importance of graduates' lived experience and helps build community among pregnant people and new moms. These contractors also organize casual meetups for moms and babies of both programs to continue to develop support among participants.
- One nurse and three program participants attended an education and advocacy day at the state capitol where they met with lawmakers and shared education and powerful stories about the program. This testimony illustrated how the program works and why it's so valuable to participants during pregnancy and after birth.

COMMUNITY HEALTH

WIC (WOMEN, INFANTS, CHILDREN)

What We Do

We work to improve the health of women, infants, and children by providing healthy foods, health information, breastfeeding education and support, and referrals to healthcare.

publichealthmdc.com/wic

Achievements This Year

- Provided 8,139 clients with nutrition education and food benefits, over 1,000 more clients than last year.
- Supported 1,059 breastfeeding parents with lactation support and encouragement.
- Met with 558 pregnant people to help encourage a healthy pregnancy with a balanced diet and routine health care visits.
- Improved access to WIC by visiting 5 health care agencies to provide information and outreach materials to get patients and families enrolled in WIC directly from their health care provider's office.

WELL WOMAN

What We Do

We offer two programs for free screening and treatment for breast and cervical cancer. They are for people with limited income and little or no health insurance.

publichealthmdc.com/wellwoman

Achievements This Year

- Enrolled 875 people in the program in 2023, which was an increase of 20% from enrollments in 2022.
- Added a Well Woman Program Specialist to the program, increasing our capacity to see more clients.
- Began collaborating with local organizations and clinics to increase program enrollments and referrals to community services.
- In collaboration with NBC15, created an in-kind commercial to promote the services we offer throughout Dane and Rock Counties.

TUBERCULOSIS (TB)

What We Do

To prevent the spread of TB in the community, we triage referrals of latent TB infection, conduct sputum collection for people with active and suspect TB disease, provide Directly Observed Therapy (DOT) and Video Directly Observed Therapy (VDOT), conduct contact investigations, and administer phlebotomies for TB screening.

publichealthmdc.com/tb

Achievements This Year

- Monitored 545 people who have tuberculosis, 534 latent and 11 active. This was 117 more people than last year.
- To support provider learning and improve care, we coordinated the Wisconsin Virtual TB Summit in collaboration with Mayo TB Center, local and state health departments, and TB health care partners from around the state. Typical enrollment was approximately 200 people per session.
- Continue to partner with community groups and businesses to provide TB tests to prevent potential outbreaks and the spread of disease.

COMMUNITY HEALTH

COMMUNICABLE DISEASE

What We Do

We interview people diagnosed with reportable diseases to gather information about the source of their infection and provide information so they don't spread the disease to others. We also conduct contact tracing to identify others who may have been exposed to make sure they take steps to protect themselves and others.

publichealthmdc.com/cddata

Achievements This Year

- Followed-up on 5,147 communicable disease reports, which is 445 more reports than last year.
- [Infection preventionists](#) became Certified in Infection Control (CIC) and participated in trainings to better respond to infection threats within long-term care facilities, such as COVID-19 and other healthcare-associated infections.
- Incorporated our COVID Disease Control Team into the existing Communicable Disease Control Team, which increased our capacity for follow-up on chlamydia and gonorrhea cases.
- Created a plan to increase our outreach in the community and participated in a number of community events.

COMMUNITY-BASED PUBLIC HEALTH NURSING

What We Do

We think about community-level health, not just care of individual people. We build relationships with partners and connect people to resources and services. We want community members to have the resources they need to live their healthiest lives.

Achievements This Year

- Facilitated in-person community sessions, in partnership with local organizations and community members, to provide education, training, and resources related to community-requested topics.
- Partnered with our immunizations and sexual and reproductive health services to offer services outside of our traditional clinic locations and hours.
- Collaborated with the Epidemiology and Data Science team on a project to disaggregate data on Hmong American youth from the [Dane County Youth Assessment Race Report 2021](#). This is the first time we've ever had access to local, Hmong American youth data. In 2024, we are meeting with Hmong American youth to present the data, gather ideas and perspectives, and identify priority areas to highlight.





ENVIRONMENTAL HEALTH

ANIMAL SERVICES

What We Do

We respond to animal safety calls and provides education to ensure a safe and healthy relationship between humans and animals.

publichealthmdc.com/animals

Achievements This Year

- Responded to 7,157 animal services calls, up 782 calls from last year.
- Provided consultation to Madison alders and our Board of Health, who updated the [city ordinance](#) about pig ownership.
- Created a Rabies Control Program. In 2024, our officers can perform rabies observation visits instead of requiring vet visits. Currently, owners are burdened with multiple vet visits and bills, which puts more of a burden on people with lower incomes. This new program will save the owner time and money and save our staff time in legal follow-up.

WATER QUALITY TESTING

What We Do

We perform water quality tests to protect your health and our environment. This includes drinking water tests, testing the 22 public beaches in Dane County every weekday in the summer, and pool tests.

publichealthmdc.com/watertesting

Achievements This Year

- Completed 1,051 pool and beach sampling tests to assure safe recreational water.
- Completed 2,676 unique private well tests for 377 customers.
- Collected 122 water samples from homes with possibility of [PFAS contamination](#) in their water. Of the samples collected, 21 were in exceedance of state health department standards.

LICENSED ESTABLISHMENTS

What We Do

We inspect food, lodging, pool, and body art facilities to make sure they are following the laws and codes that keep us healthy. Licensed establishment field work includes routine inspections, re-inspections, complaint follow up, and foodborne and waterborne illness investigations.

publichealthmdc.com/licensing

Achievements This Year

- Conducted 2,284 routine inspections, up 346 from last year.
- Using licensing fee revenue, we hired 2 new sanitarians and a bilingual clerk to meet the increasing number of licensed establishments.
- Received three grants to build program excellence through continuous improvement, in alignment with FDA Retail Food Program standards.
- Updated more than a dozen educational materials and forms to be clearer and easier for operators to follow.

ENVIRONMENTAL HEALTH

WELL & SEPTIC

What We Do

We permit and inspect private septic systems and well locations to protect our groundwater resources from contamination.

publichealthmdc.com/septic
publichealthmdc.com/licensing

Achievements This Year

- Issued 342 permits, up 27 permits from last year.
- Inspected 210 septic systems to ensure they were installed as approved and will protect health and the environment.
- Inspected 292 wells to make sure they were installed where they will be protected from contamination and can provide safe water to the home.

ENVIRONMENTAL HAZARDS

What We Do

We work to prevent and reduce risks to our health and the environment from hazards such as asbestos, mold, radon, lead, and PFAS.

publichealthmdc.com/pfas
publichealthmdc.com/airquality
publichealthmdc.com/indoorair
publichealthmdc.com/lead

Achievements This Year

- Served as an area [Radon Information Center](#) and sold 646 radon test kits (296 more than last year) to people in Dane, Rock, and Green counties. Radon is the leading cause of lung cancer in nonsmokers.
- Responded to 86 general environmental health complaints, including those on outdoor air quality, household hygiene, and rodents.
- Received 169 inquiries for our [PFAS testing program](#), of which 89 resulted in free testing, with the rest being ineligible, opted to pay for their own test, or were general questions about PFAS testing services.
- As the result of a grant, we were able to conduct outreach on PFAS, including meeting with 54 people fishing along shorelines, tabling at events and presenting for community groups, sending a mailing to 500 households about PFAS testing opportunities, advertising on Madison Metro buses, publishing a PFAS educational video in three languages, and awarding \$30,000+ in funding to partners to help educate the community about PFAS.
- Inspected 22 homes where children were potentially exposed to lead. At these educational visits, we talk to the guardian(s), provide information about lead, offer a water sample, and can do some screening with lead check swabs. Six inspections were full lead risk assessments for families with children who have lead poisoning. At these visits, we complete a detailed questionnaire and collect extensive samples of dust, painted surfaces, and soil. If we identify a lead hazard, we write official orders to correct the problem.
- Received 127 illegal dumping complaints, up from 76 in 2022. We investigate all of them to help protect our waterways.
- Partnered with the Communications Team to write a popular series of [blogs about illegal dumping](#).



POLICY, PLANNING, & EVALUATION

SUBSTANCE USE PREVENTION & HARM REDUCTION

What We Do

We work to reduce the impact of substance use and substance use disorders through prevention, harm reduction, and health promotion. We work with coalitions, agencies, communities, and policy makers on alcohol harm reduction, tobacco prevention and control, overdose prevention, and drug harm reduction.

publichealthmdc.com/harmreduction
publichealthmdc.com/spikealerts
publichealthmdc.com/dcaact

Achievements This Year

- To reduce overdose deaths, we relaunched the [Overdose Fatality Review](#), a multidisciplinary team of more than 30 community partners. The goal of this team is to identify gaps in services and policies and create recommendations and action plans to bridge these gaps.
- Staff attended the [Dose of Reality Roundtable](#), sponsored by the state health department, where we discussed successes from our harm reduction services. We also spoke about including people with lived experience to guide prevention and response strategies, providing capacity to medical examiner's offices, and considering policies that would expand innovative harm reduction strategies.
- Assisted Dane County Emergency Management in launching Hope Kits, which provide life-saving tools and resources to people who have experienced an overdose.
- To support harm reduction strategies, we had 12,059 syringe services visits. Expanded our services to include additional health education and Xylazine test strips. Completed trainings so we can offer rapid Hep C testing in the future.
- Team members formed a partnership with the Behavioral Health Resource Center (BHRC) to bring access to behavioral health support directly to clients at one of our offices.
- One of six agencies nationally to receive a grant from NACCHO to evaluate innovative harm reduction strategies.
- Trained law enforcement agencies in the Place of Last Drink project data collection to reduce alcohol impaired driving.
- Coordinated the [Dane County Alliance Against Commercial Tobacco](#), a coalition working towards a county free from tobacco related death and disease. Work includes engaging volunteers in stakeholder education and advocacy efforts.
- Conducted 419 [tobacco retailer inspections](#) to provide education about the law and ensure retailers are not selling tobacco products to minors.

POLICY, PLANNING, & EVALUATION

EMERGENCY PREPAREDNESS

What We Do

We ensure our agency is prepared to respond to and recover from emergencies. We do this through training, exercising, and planning. These emergencies are focused on public health emergencies but also prepare us to take a role in other emergencies that impact the county where a public health presence may be beneficial.

publichealthmdc.com/emergency

Achievements This Year

- Climate change-related events made up the majority of our responses this year, including multiple heat, cold, and winter storm events. We communicated preparedness and safety messaging to the public and made sure people medically dependent on electricity were safe during power disruptions.
- Responded to multiple air quality events, largely a result of wildfires in Canada. Our response involved timely air quality monitoring, public advisories, and distributing respirators and guidance to people most at risk.
- Distributed free rapid COVID tests to our partners in the Madison and Dane County library systems, making tests easy to find. Supported an ongoing study that sequences COVID strains at the UW's AIDS Vaccine Research Laboratory.
- Created a school outreach module that enabled students to immerse themselves in public health roles during the COVID pandemic. Students were empowered to make critical decisions based on real data. This initiative provides students with valuable insights into public health and emergency response capabilities through interactive engagement.

VIOLENCE PREVENTION

What We Do

We work with government and community partners to help prevent violence in our community. Our work involves looking at data and using proven strategies to understand and respond to violence.

publichealthmdc.com/violenceprevention

Achievements This Year

- Expanded efforts of the Isthmus Safety Initiative, which aims to reduce gun violence and sexual violence in the State Street area of Madison. We hired a Coordinator and Outreach & Response staff, expanded opportunities for [bystander intervention](#), and developed opportunities to provide training in the downtown area.
- Discussed 139 incidents of violence at [Community Safety Intervention Team](#) meetings to develop strategies to prevent further violence.
- Convened the Madison and Dane County Violence Prevention Coalition for quarterly meetings, including Call to Action in March 2023, at which the mayor released an opportunity for violence prevention focused summer funding.
- Awarded \$759,861 in violence prevention and intervention funding to community groups.

POLICY, PLANNING, & EVALUATION

EVALUATION & POLICY

What We Do

We develop and implement evaluation plans to understand the impact of our public health work. We also craft legislative agendas to enact public health policies in collaboration with partners, policymakers, and community members. We build staff competency in evaluation, policy, and systems thinking to inform process improvement and policy development.

Achievements This Year

- Facilitated several interactive [systems thinking](#) skill building sessions, reaching more than 400 people working in nonprofits, government, and other community organizations.
- Provided cross-agency evaluation and planning support to the agency's 360 performance reviews, Health Equity Cafes, employee and community engagement work.
- Supported staff with the development of written and oral testimony on behalf of our agency at various Wisconsin State Legislative hearings.
- Provided staff with research, given a community interest in amending ordinances, and developed a [Gun Safety position statement](#) that was approved by the Board of Health.

COMMUNITY HEALTH ASSESSMENT & IMPROVEMENT PLAN

What We Do

We plan and implement a community health assessment (CHA) and community health improvement plan (CHIP). A CHA is a process to gather data and identify community assets and challenges. Once a CHA is completed, its results are used in a CHIP process to identify priority issues, develop objectives, and drive community action to improve health.

Achievements This Year

- Released the agency [Community Health Assessment Report](#).
- Facilitated [community mural making](#) in partnership with Developing Artists, Murals & Alliances (DAMA), bringing awareness to the CHIP priorities and their connections to health. The murals were exhibited at Garver Feed Mill.
- A green space initiative co-led by a member of the team received a grant for two years of strategic planning, technical support, and seed funding to connect children and families to nature-based experiences to support health. Green space is an area highlighted in the CHIP priorities.
- The Food Council, of which we are a member, hit a milestone in healthy retail access funding: over \$1.5 million distributed since 2016 to help expand access to healthy foods. Food security is an area highlighted in the CHIP priorities.



OPERATIONS & OFFICE OF THE DIRECTOR

COMMUNICATIONS

What We Do

We coordinate communications planning, messaging, and materials for our agency. This includes creating materials, writing blog posts and news releases, managing web content, answering media questions and arranging interviews, managing our social media presence, and coordinating the translation of materials.

publichealthmdc.com/media

Achievements This Year

- Wrote and published 45 blogs, which garnered 3.6 million views. Reviewed and updated 200+ webpages for clarity, readability, and layout.
- Published 18 news releases and fielded 271 media inquiries, including more than 100 interviews, which led to 2,082 broadcast and web stories.
- Posted 395 tweets, 707 Facebook posts (including 132 posts in Spanish), and 351 Instagram posts and stories.
- Participated in 33 community events, fairs, and festivals.
- Translated more than 450 different materials to support language access.
- Coordinated five media campaigns related to mpox, sexual health testing, women’s cancer screening, and PFAS.
- Created and sent 49 external newsletters.

EPIDEMIOLOGY & DATA SCIENCE

What We Do

We assess and monitor population health by analyzing data and communicating findings so that data can be used for action. To do this, we build dashboards, make maps, write code, and visualize data using a data justice framework.

publichealthmdc.com/data-reports

Achievements This Year

- Fulfilled 121 data requests (76 internal and 45 external).
- Created a [respiratory pathogen data dashboard](#) to show levels and trends in local respiratory illnesses.
- Prioritized continued skill-building and learning. Selected from a competitive pool to participate in 2023 cohort of Council of State and Territorial Epidemiologist’s [Data Science Team Training program](#). Completed 40-hour training in R, a statistical program, to build skills in coding.
- Awarded Madison Mayor’s [#TeamCity award](#) for Public Health & Safety for our work on COVID data monitoring.

OPERATIONS & OFFICE OF THE DIRECTOR

PERFORMANCE MANAGEMENT & WORKFORCE DEVELOPMENT

What We Do

We provide project management and leadership to support agency strategic priorities, including performance management and workforce development. This focus on continuous improvement helps us better support the community.

Achievements This Year

- Released our [2024-2029 Strategic Plan](#) which outlines what we aim to achieve, how we will do it, and how we will know if we've made progress.
- Fielded an Employee Engagement Survey to identify action items to enhance employee retention, support a culture of open communication, and foster an inclusive and respectful workplace.
- Formed a number of workgroups to support the development of a Workforce Development Plan that will include systems and procedures for hiring, employee onboarding, learning and training practices, individual professional development plans, and student internships.
- Led the Optimal Climate Team, which continues to cultivate an inclusive and respectful work environment by holding staff events and being leaders in the workgroups mentioned above.

AGENCY SUPPORT & BUDGET AND FINANCE

What We Do

We manage all budgeting and accounting functions, answer phone calls to our main line, assist staff with administrative tasks, and process open records requests.

Achievements This Year

- Increased the number of grants we monitor and process from 20 pre-COVID to 54 in 2023.
- Participated in an annual audit, which demonstrated our successful stewardship of funds.
- Processed and responded to 24 open records requests.



OPERATIONS & OFFICE OF THE DIRECTOR

COMMUNITY ENGAGEMENT STRATEGY & HEALTH EQUITY

What We Do

We aim to empower community members to define, describe, and own the changes they want to see in our community. We help build the infrastructure, knowledge, and tools to support our agency's engagement with the community and progress towards a more inclusive and equitable public health system.

Achievements This Year

- Created action plan to focus on building capacity to develop strategies for a consistent agency approach to community engagement.
- Conducted an internal baseline assessment to better understand current state of community partnerships and assess current community engagement needs and priorities.
- Improved how we administer the Healthy Community Fund by integrating plainer language, offering written and video submissions, and offering materials in English and Spanish.
- Launched internal monthly Health Equity Cafes, holding 11 with 154 unique participants and coordinated the People of Color Affinity space to help promote inclusivity and belonging of staff identifying as people of color.
- Coordinated external health equity learning opportunities, including sending 32 staff to the YWCA Summit and facilitating a Community of Practice with Transformational Leadership Series Participants.
- Provided event sponsorship for partners focused on improving health outcomes' of traditionally underserved communities.





STAY IN TOUCH

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We are @publichealthmdc on each channel.



OUR VISION

Healthy People. Healthy Places.

OUR MISSION

Work with the community to enhance, protect, and promote the health of the environment and the well being of all people.

WHO WE ARE

We are your local health department and serve over 575,000 people in more than 60 cities, villages, and towns in Dane County, Wisconsin.