

ANNUAL REPORT

2025

What is CSIT?

The Community Safety Intervention Team (CSIT) is a multi-agency, collaborative group, including representatives from Public Health, Madison, Sun Prairie, Fitchburg and Middleton Police Departments, Focused Interruption, Dane County Human Services, Madison Metropolitan School District, Dane County Juvenile Reception, Department of Corrections Juvenile Probation & Parole, and the Offices of the District Attorney and Mayor. Our team meets weekly to discuss violent incidents and at-risk individuals across Dane County. The goal is to prevent more violence from occurring. The team provides outreach depending on the needs of each situation. We may:

- Provide support in the hospital
- Intervene before possible retaliatory violence
- Provide crisis management
- Connect people to victim support services



What kinds of incidents are reviewed?

- Homicides and attempted homicides
- Violent crimes with firearms or other weapons
- Significant gang-related activity
- Mass violence (e.g., crowd violence, school fights, mass shootings)
- Incidents at risk of ongoing or retaliatory violence

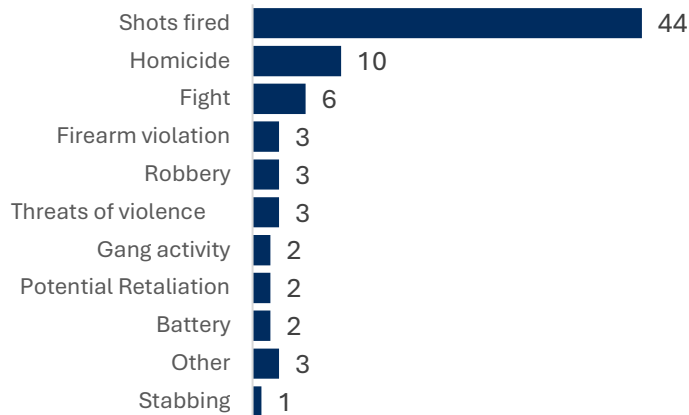
Certain incidents need continuous discussion and follow-up. We categorize these situations as "cases." By closely monitoring the progress and outcomes of each case, we refine and strengthen our intervention strategies. This systematic approach allows us to improve the effectiveness of our responses and inform prevention strategies to address the underlying issues.

2025 Data

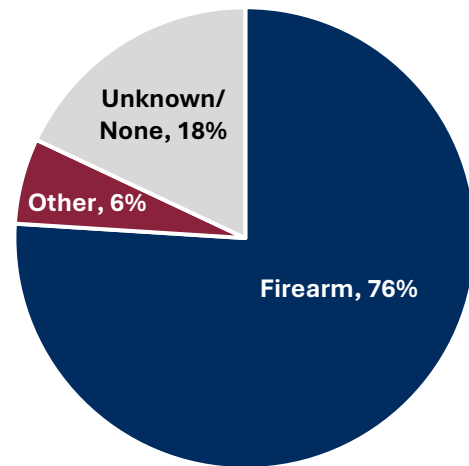
Incident Characteristics

- The team discussed 79 incidents during the year, most of which involved shots being fired. The breakdown of incident types is shown below.
- Of the 79 incidents, 60 involved firearms, and another 5 involved other types of weapons.

Types of Incidents Discussed



Incidents Involving Weapons

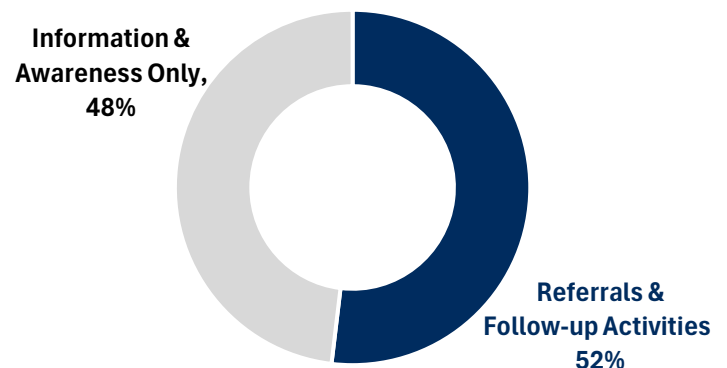


Incident Outcomes

This year there was greater focus on ensuring that people involved in violent incidents had the support that they needed following the incident. Therefore, cases were discussed multiple times and there was more documentation and tracking of follow-up actions by CSIT team members. On average, cases were discussed over the course of 3 CSIT meetings.

- 41 (52%) incidents had information exchange, outreach, and follow-up by CSIT representatives, compared to just 32% of incidents during 2024.
- 4 incidents had CSIT emergency meetings with ongoing follow-up.

We followed up on 52% of incidents



Other Issues

- Accidental shootings
- Gang related incidents
- Violence related to drug transactions

2025 Intervention Updates and Outcomes

CSIT Team Building and Community Interactions

This year presented several opportunities to modify how CSIT operates, not only in an emergency space but also when there are additional community needs related to violent incidents. The team is always looking for ways to address the changing needs of the community and make sure we respond appropriately when new challenges arise.

Increased Capacity in the Violence Intervention Unit

The increased capacity of our own Violence Intervention (VI) Unit at Public Health has proven to be a great addition for CSIT when there is a need for outreach and ongoing case management. The increase in outreach specialists across different parts of the city has allowed for direct support for families experiencing issues stemming from violent incidents. Our VI team has been able help with not only some of the financial needs, but mental health referrals and emotional support as well.

Informing Prevention and Healing

When there have been violent incidents that require outreach and support from CSIT, the interactions with community members and families most affected has helped inform violence prevention efforts outside of CSIT. We understand that not all communities are the same, and the needs of those most affected can vary from situation to situation. This is why the needs and ideas that arise during the interventions help inform the healing efforts and upstream prevention strategies that we can implement.

CSIT Intervention Example

Many incidents in 2025 involved weapons, from interpersonal violence to shots fired incidents and accidental shootings. At Public Health Madison & Dane County, we believe that gun deaths are preventable. An accidental shooting on the city's south side was an example of a preventable gun death that had far reaching impacts on local neighborhoods, schools, and families.

Incident Intervention

When this incident happened, we were initially unaware of the reach it would have into other areas of the community. Following the CSIT interventions and outreach to prevent further violence from occurring from this tragic accident, we created CSIT subgroups to work with school personnel, a local apartment complex, and the families involved.

Outcomes and Healing

Additional outreach and planning were done with school social workers, local food vendors, and other community organizations to help with violence prevention and healing. As part of our response, we helped organize food for a celebration of life as well as some additional events focusing on gun safety and youth. The area where this incident occurred was experiencing its own separate issues and we organized a community event to raise awareness about gun violence and gun safety while also bringing people together at a difficult time. Incidents like this revealed other areas where violence prevention strategies could have an impact; it helped direct some of our work for the rest of the summer, including at our Wear Orange events to raise awareness about gun violence.

Updates and Next Steps

- **This year, we expanded the CSIT team** by incorporating a new police department: Sun Prairie. Several incidents this year have had crossover into Sun Prairie and communication with their officers has been a major addition.
- **We are always improving our methods for tracking data** and are using calls for service data to further inform our work when incidents happen in certain areas. CSIT is only one tool in our overall violence prevention plan, and we will use the additional violence data to inform our intervention and outreach.
- **We will continue to amplify our mission and violence prevention messaging.** We learn a lot during these interventions, and we will continue to share that information and the lessons learned with partners, as well as the community. Looking into next year, we will increase our communications and messaging.