

GUIDANCE FOR BUSINESSES & EMPLOYERS



Public Health Orders Lifted

As of June 2, 2021, all public health orders in Dane County have been lifted in recognition of the latest [CDC guidance](#), Dane County's outstanding [vaccination rate](#), and our currently low [average number of daily cases](#).

Even without public health orders, your business or workplace may voluntarily implement policies for customers and staff.

Voluntary Recommendations for Businesses & Workplaces

Encourage vaccination among your staff. COVID-19 vaccines are effective at protecting you from getting sick. Offering paid time off, flexible scheduling, and incentives for staff to get vaccinated are all ways to boost your staff vaccination rate. Reach out to Public Health Madison & Dane County if you are interested in hosting a vaccination clinic, either for your staff or for the community on your premises.

Considering anonymously polling your staff to determine how many are vaccinated. If you are a large employer, this can help you assess vaccination rates among different departments, which can aid in your planning.

Consider if your business or workplace needs a masking policy. A masking policy could include who needs to wear a mask (such as vaccinated vs. unvaccinated staff) and in which circumstances.

- Answering questions like, "How many staff members are vaccinated? How crowded is our workspace? What is my staff's comfort with existing policies?" can help you assess your needs.

- Consider including your staff in this decision, such as by surveying them on their preferences.
- Some businesses allow customers to request that staff members they are interacting with to mask up (for example, if a customer approaches the counter in a mask, employees could mirror them by also putting a mask on during the interaction).

Encourage unvaccinated people to mask up. This applies to both staff and customers (via signage).

Review and implement CDC's sector-specific guidance to reduce risk. You can find this on [CDC's website](#). This guidance for your sector may include things like increasing ventilation, specific cleaning procedures, etc.

Have a plan if an employee is sick or was exposed. Be familiar with what to do if you have an [employee who is sick or exposed](#) to someone with COVID-19. In most circumstances, people who are vaccinated do not need to quarantine, which is even more incentive for folks to get vaccinated!

Continue to offer customers and staff flexibility that works for your business. During the pandemic, you might have offered your customers new options, like carryout or curbside service. Your staff may have been able to work from home or have a more flexible schedule. Continue to offer customers and staff flexibility that works for your business.

Retain policies for hygiene, employee illness, and cleaning. These policies prevent the spread of illnesses like COVID-19, flu, and whooping cough, as well as the spread of viruses like norovirus.

Hang up a flyer to highlight how you're keeping people healthy. Encourage customers to ask about the policies and procedures you have in place to help keep people healthy.