

# Application: 0000000025

Tunji Lesi - tunji@africancentermadison.org  
Violence Prevention Grant Program

## Summary

ID: 0000000025

Last submitted: Jun 2 2023 10:29 PM (CDT)

## SECTION 1: GENERAL INFORMATION

Completed - Jun 2 2023

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### Lead Name of Organization

African Center for Community Development, Inc.

### Fiscal Agent (If Applicable)

(No response)

### Unique Entity ID (UEI):

NYJTHMQCJ851

### US CAGE Code (If UEI cannot be provided):

8D8B4

### Organization Address:

6314 Odana Road, Suite 14, Madison, WI 53719

**Contact Person:**

Tunji Lesi

**Contact Email:**

[tunji@africancentermadison.org](mailto:tunji@africancentermadison.org)

**Contact Phone Number:**

608-345-5002

**Program Information**

**Program Name:**

SAFE-CARE: Supporting African Immigrant Families to End Domestic Violence

**Total Amount Requested:**

*\*Limit \$10,000 - \$80,000*

\$ 79,870

**Roadmap Goal and Objective**

Goal 3: Foster Strong Neighborhoods: Identify and increase resources—including support for community organizers and leaders—to respond and connect people to services when residents feel unsafe in their neighborhoods

**Please Select Service Area:**

Both

**Estimated Percentage of Work time in Service Area:**

*\*Total Must Equal 100%*

City of Madison:	60
Dane County:	40

**Brief Summary of your Program:**

*\*150 Words Limit*

Our SAFE-CARE program aims to reduce domestic violence among African Immigrant communities in the City of Madison and Dane County. Pursuing Goal 3 of PHMDC's Roadmap, our program will achieve its aim by identifying and increasing resources, engaging community leaders, and increasing accessibility to resources by providing language support where needed.

Most programs that address domestic violence in Dane County are less culturally responsive to the peculiarities of African immigrants' family life. The African Center for Community Development is uniquely positioned to serve African immigrants, including undocumented immigrants and refugees.

Cases of domestic violence are known to be underreported in the African immigrant community in Madison and Dane County; thus, outcomes expected from this program will include increased awareness among community leaders and enhanced capacity to sensitize our community members on prevention of domestic violence, which will ultimately improve case reporting rate and quick access to resources.

**SECTION 2: SCOPE OF PROPOSED WORK**

Completed - Jun 2 2023

**SECTION 2: SCOPE OF PROPOSED WORK**

# A. PROGRAM DESCRIPTION

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**Provide a detailed description of your proposed program that includes:**

- 1. *Scope of the programs services and activities***
- 2. *Specific needs for services/activities this program addresses in the target community this program reaches***
- 3. *An explanation of how your program directly addresses the selected Roadmap Objective***
- 4. *How health and racial equity will be incorporated into the proposed initiative***
- 5. *Relevant data, research, best practices and/or evidence based practices that inform the programs design***

There is paucity of data available on domestic violence. This is because this problem is generally underreported. Based on data available through the Wisconsin Department of Justice, 3,163 cases of domestic violence were reported in 2018 in Dane County. DAIS reported that in 2021 over 6,000 calls were received on their helpline. However, we believe that many more cases of domestic violence are unreported, most especially among African immigrants.

In one of our programs which caters to undocumented immigrants, we supported three community members who, reluctantly, reported their ongoing experiences of domestic violence. In each case, the subject expressed fear and anxiety and was not willing to talk about their experiences. From our encounter with these victims of domestic violence, we have reliably discovered that the unwillingness of victims to report this abuse was because in most cases their immigration status and livelihood as immigrants is contingent on their abusive spouses'. Thus, abusive spouses sometimes keep their immigration documents under lock and key. The fear of deportation and other perceived consequences of being exposed to Immigrant and Customs Enforcement (ICE) agencies keep them in perpetual suffering of domestic violence. This also makes it difficult for them to access healthcare and other social benefits.

While there are initiatives targeted at supporting Black communities in Madison and Dane County, the peculiarities of African immigrant communities, as highlighted in the foregoing paragraphs, make it difficult for them to fully benefit from these initiatives. The African Center for Community Development is uniquely positioned to bridge the linguistic and cultural gaps, and ensure that African immigrants, highly underrepresented, are catered for. This program will help to connect African immigrants to already existing resources and create more culturally responsive adaptation of the County's efforts towards prevention of domestic violence.

The scope of this program covers three areas of activities: Education, Direct Support and Translation Services.

Education:

We will organize workshops for community organizers and leaders, including religious leaders and ethnic group leaders. In these workshops, participants will be sensitized on how to respond to cases of domestic violence, interact with people who feel unsafe in their homes and connect people to resources and services available in the

City of Madison and Dane County. Through our outreach events and case management, we believe that more people will feel safe and secure to report cases of domestic violence they witness or experience.

**Direct Support:**

We will support victims of domestic violence by connecting them to existing services in Dane County. We will also partner with Madison Black Nurses and UW-Madison School of Nursing, to provide resources for victims that need particular attention as a result of domestic abuse. Madison Black Nurses have a medical outreach program. We will partner with them to host outreach events for members of the African immigrant community on domestic violence-induced health concerns.

**Translation Services:**

We will create and adapt campaign materials from partners, and translate them into French, Kiswahili, and other African languages upon demand. In the past, we connected the Domestic Abuse Intervention Services (DAIS) with one of our community Wolof translators to help an African client with language barrier. With this program, we will be able to provide more translation services upon request for DAIS and other organizations providing violence prevention services in Dane County.

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## **B. SERVICE AREA AND TARGET POPULATION**

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**Provide an estimate of the number of participants populations to be served in the areas below:**

City of Madison	10,000
Dane County (Excluding Madison Numbers)	5,000

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Provide an explanation of the service area and population your program will serve include:

- *Details about the targeted geographic area and the population this program seeks to serve*
- *How you will ensure that all the activities conducted are culturally relevant to the populations you serve*
- *How you language access will be ensured for your program*

According to the 2020 US Census, there are over 10,000 African immigrants living in Madison. Based on available census data, we estimate that 60% of our target population live in the City of Madison. There is a large percentage of African immigrants and their families who are affiliated to UW-Madison and Madison College as faculty members, students and employees. Notwithstanding, there is also a sizable number of the African immigrant population located in Fitchburg, Sun Prairie and Verona. Therefore, we recognize the importance of extending this important program beyond Madison to reach African immigrant communities residing in other parts of the county.

The African Center, with inclusion, diversity, equity and access at its core, was created to meet the specific needs of the African immigrant and refugee communities and currently serves people from 32 of the 54 African countries. In our programs, we prioritize cultural responsiveness. Thus resource persons for this program will primarily be African members within the target community and the black community in general. We are also providing material resources in specified African languages. We will engage community leaders and organizers who will provide language support to our target population. In addition, we will provide French translation of informational materials, including, upon request, translation in specific African languages.

Using the table below, describe implementation plan and timeline for the program (Complete at least 3)

	Estimated Benchmark Date (Month, Year)	Key Staff (Name and Title)	Milestone (Program development phase completed)
A.	October, 2023	Tunji Lesi, President Ama Mohammed, Community Outreach Coordinator	Completion of awareness campaign for SAFE-CARE program in community events and establishment of partnerships with local organizations and community leaders.
B.	November, 2023	Tunji Lesi, President Ama Mohammed, Community Program and Outreach Coordinator	Development of culturally responsive workshop curriculum and materials for community leaders and organizers. Materials will be adapted from the CDC's Intimate Partner Violence Prevention resource.
C.	January, 2024	Tunji Lesi, President Ama Mohammed, Community Program and Outreach Coordinator	Completion of workshops for community leaders and organizers on domestic violence prevention strategies and resource connection.
D.	April, 2024	Tunji Lesi, President Ama Mohammed, Community Program and Outreach Coordinator	Planning and execution of outreach events in African Immigrant communities, in collaboration with community leaders, to raise awareness about domestic violence resources and services
E.	May, 2024	Tunji Lesi, President Ama Mohammed, Community Program and Outreach Coordinator	Completion of translation services for minimum of 10 domestic violence prevention materials
F.	July, 2024	Tunji Lesi, President Ama Mohammed, Community	Completion of the program implementation, including



		Program and Outreach Coordinator	the documentation of best practices, lessons learned, and success stories
G.			

## C. IMPLEMENTATION

**Describe your organization experience implementing community-based programs that specifically focus on using violence prevention and intervention methods to reduce violence activities and improve safety**

We partnered with the City of Madison on the Dane Core 2.0 Emergency Rental Assistance program to support low-income households to off-set housing costs by assisting residents with applications for services, jobs, and other financial benefits. Our staff was present in 7 Madison Locations to connect residents with community resources including Tenant Resource Center's Eviction Diversion and Defense Partnership(EDDP) program.

Also In our endeavor to promote the well-being of our community members, we are providing financial support for members of our community who are undocumented to enable them to legalize their stay in the US. Through the funds received from the City of Madison, we are able to help African undocumented immigrants pay the cost of their immigration process, job training and apprenticeship, English as a Second Language Learning materials, prescribed medication, grocery, and transportation.

## D. PROGRAM OBJECTIVES AND EVALUATION

Provide 3-4 objectives for your program that connect both to measuring the success of program activities, as well as to the progress towards addressing the selected Roadmap Objective

*Objectives should us the SMART approach:*

- *Specific: includes the “who”, “what”, and “where”*
- *Measurable: focuses on “how much” change is expected*
- *Achievable: realistic given program resources and planned implementation*
- *Relevant: relates directly to program/activity goals*
- *Time-bound: focuses on “when” the objective will be achieved*

	Describe Objective	Evaluation Tool (i.e. client surveys, program hours or number of individuals reached)	Outcome (i.e. # of individuals reached, % of positive feedback from surveys)
Objective 1	Increase awareness and understanding of domestic violence prevention and resources available for victims among community leaders and organizers in the African Immigrant communities in Madison and Dane County by conducting culturally responsive workshops for 20 leaders of the various African associations within the first six months of the program.	<p>Pre- and post-workshop surveys to assess participants' knowledge and understanding of domestic violence prevention and intervention.</p> <p>Record attendance of community leaders and organizers participating in the workshops.</p>	<p>Increased knowledge and understanding of domestic violence prevention and intervention among community leaders and organizers.</p> <p>Improved ability of leaders to respond to domestic violence cases and connect individuals to resources.</p> <p>Enhanced capacity of leaders to sensitize community members on prevention strategies.</p>
Objective 2	Improve access to resources and support services for victims of domestic violence in the African Immigrant communities by connecting about 30 families experiencing domestic violence to appropriate services,	<p>1. Tracking system to record and monitor the number of families and households connected to services.</p> <p>2. Feedback surveys regarding their satisfaction with the support received.</p>	<p>1. Increased access to resources and support services for victims and families of domestic violence.</p> <p>2. Improved timeliness in connecting those experiencing violence to appropriate services.</p>

	including medical care, legal assistance, and counseling, within the first year of the program through partnerships with existing service providers.		3. Higher satisfaction levels among victims and their families regarding the support they receive.
Objective 3	Enhance community members' awareness of available resources and services for domestic violence prevention in Dane County by organizing a minimum of five outreach events within the first year, reaching at least 200 community members, through collaboration with community leaders, religious organizations, and ethnic groups.	<ol style="list-style-type: none"> <li>1. Attendance records for each outreach event.</li> <li>2. Post-event surveys to assess the level of awareness and knowledge gained by community members.</li> </ol>	<ol style="list-style-type: none"> <li>1. Increased awareness among community members about available domestic violence prevention resources and services.</li> <li>2. Improved understanding of the importance of reporting domestic violence and seeking help.</li> <li>3. Higher engagement and involvement of community members in preventing domestic violence.</li> </ol>
Objective 4	Provide translation services for domestic violence prevention materials to improve accessibility for African Immigrant communities by translating a minimum of 10 domestic violence prevention resources into French, Kiswahili, and other African languages as needed within the first year, based on partner requests and community needs, to ensure accurate and culturally sensitive information.	<ol style="list-style-type: none"> <li>1. Record of the number of resources translated into different languages.</li> <li>2. Feedback from partner organizations and community members regarding the quality and usefulness of the translated materials.</li> </ol>	<ol style="list-style-type: none"> <li>1. Increased accessibility of domestic violence prevention information for African Immigrant communities through translated resources.</li> <li>2. Improved understanding and engagement of community members with prevention strategies due to language-appropriate materials.</li> <li>3. Positive feedback from partner organizations and community members on the effectiveness of the translation services.</li> </ol>

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## E. PARTNERSHIPS AND COLLABORATION

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Provide a detailed description of your proposed program that includes:

- 1. Describe how your organization is plans to partner with the Madison Dane County Prevention Coalition to support program implementation when possible*
- 2. Provide information on how your organization will meaningfully collaborate with other organizations in Madison and Dane County.*

Our program planning include partnership with DAIS to provide translation services for African patrons whenever there is language barrier. We also plan to translate outreach materials from DAIS and Madison Dane County Prevention Coalition to African languages upon demand in order to increase accessibility and reach.

In addition, we plan to collaborate with Madison Black Nurses to provide medical outreach and health care support for victims of domestic violence.

Please complete this table below if your program will include collaboration with community partners

	Partner Organization	Contact Person	Signed MOU?	Role and Responsibility
Community Partner #1	Domestic Abuse Intervention Services		No	Provide intervention and counseling services for victims
Community Partner #2	Madison Black Nurses		No	Conduct medical outreach session tailored toward African immigrant community members
Community Partner #3	UW-Madison School of Nursing		No	Conduct medical outreach session tailored toward African immigrant community members; Provide blood-pressure check sessions for our

## F. SUSTAINABILITY