

# ANNUAL REPORT

2024

## What is CSIT?

The Community Safety Intervention Team (CSIT) is a multi-agency, collaborative group, including representatives from Public Health, Madison, Fitchburg and Middleton Police Departments, Focused Interruption, Dane County Human Services, Madison Metropolitan School District, Dane County Juvenile Reception, Department of Corrections Juvenile Probation & Parole, and the Offices of the District Attorney and Mayor. Our team meets weekly to discuss violent incidents and at-risk individuals across Dane County. The goal is to prevent more violence from occurring. The team provides outreach depending on the needs of each situation. We may:

- Provide support in the hospital
- Intervene before possible retaliatory violence
- Provide crisis management
- Connect people to victim support services

## What kinds of incidents are reviewed?

- Homicides/Attempted homicides
- Violent crimes with firearms or other weapons
- Significant gang related activity
- Mass violence (e.g. crowd violence, school fights, mass shootings)
- Incidents at risk of ongoing or retaliatory violence



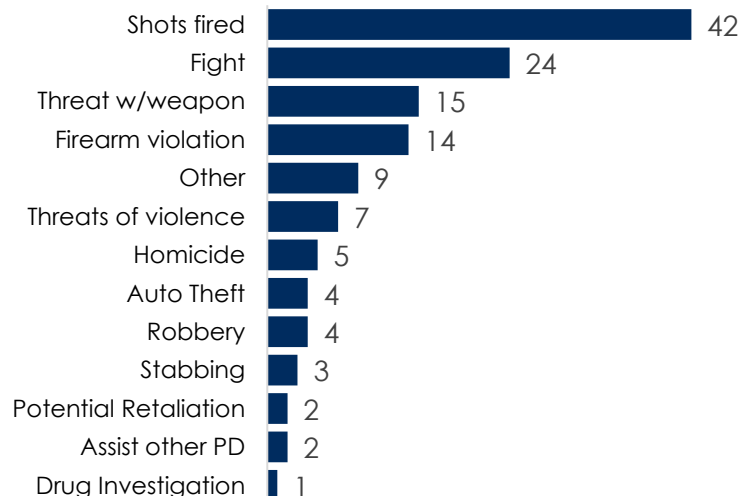
Certain incidents need continuous discussion and follow-up. We categorize these situations as "cases." By closely monitoring the progress and outcomes of each case, we aim to refine and strengthen our intervention strategies. This systematic approach allows us to improve the effectiveness of our responses and inform prevention strategies to address the underlying issues.

## 2024 Data

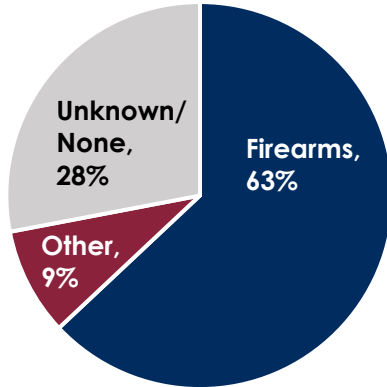
### Incident Characteristics

The team discussed 132 incidents during the year. The breakdown of incident types is shown to the right.

### Shots fired were the most common kind of incident discussed.



63% of incidents we reviewed involved **firearms**.



### Incident Characteristics (cont.)

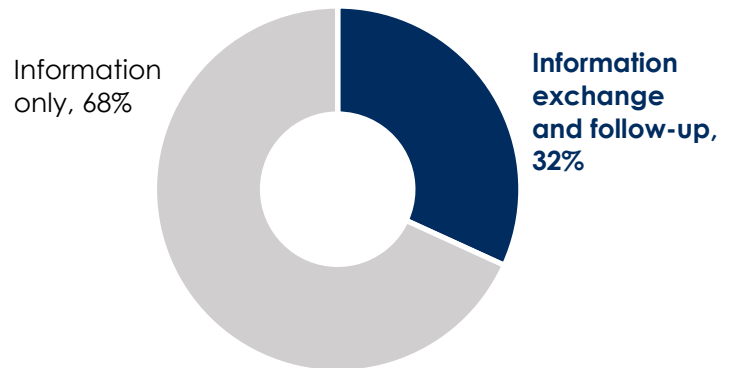
Of the 132 incidents:

- 83 (63%) involved firearms, and another 9% involved other types of weapons
- 15 (11%) known to be domestic violence

### Incident Outcomes

- 42 (32%) incidents had discussion with information exchange or follow-up staff by CSIT representatives
- 4 had CSIT emergency meetings

**We followed up on 32% of incidents.**



### Other Issues

- Gangs
- Selling vapes
- Facsimile firearms
- Social media posts with firearms
- Parent involvement in school disputes

## 2024 Intervention and Outcome Examples

### Example 1:

In June, there was a shooting at a crowded party of youth that resulted in multiple injuries. Thankfully, no one lost their life. However, the trauma and fear from this shooting were felt by youth and families across the city and county.

### Incident Intervention

CSIT reached out to those who were hurt with the help of Madison Metropolitan School District and Madison Police Department. The Violence Intervention Unit at Public Health worked with all families that were in need during this difficult time, offering resources and ongoing support.

### Outcomes and Healing

Through community partners like Moms on a Mission (based out of East High School), we learned that youth were struggling with trauma after the shooting. We partnered with Moms on a Mission to create an event that would provide a space for healing. The event took place at Demetral Park and was open to all community members looking for resources, healing, and space to gather. Community action and collaboration to make sure everyone feels heard and seen is a great first step toward healing.

## Example 2:

A neighborhood on the East side of Madison experienced multiple instances of shots fired on one street. The incidents were all linked to the same people. The people involved in the gun fire were eventually arrested by police. However, people in the neighborhood were still fearful of shots fired, and the underlying issues causing shots fired were not yet addressed.

### Incident Intervention

We identified underlying issues causing gun violence in the area and identified neighborhood partners with whom we could collaborate. We worked with Focused Interruption to conduct street outreach to make connections with people affected by the incidents.

### Outcomes and Healing

We connected with the district alder, the local neighborhood association, and a local church to hold a community listening session in partnership with Focused Interruption and Madison Police. We brought residents and community partners together to talk about underlying issues and possible actions that could lead to change. The meeting created an open dialogue between residents and those with some power to create longer lasting solutions. This meeting created ongoing collaboration that has brought other city officials to the table to look at the recommendations and apply some identified strategies that could strengthen this community and make the area safer.

## Updates and Next Steps

**This year, we expanded our team** by incorporating two new police departments: Fitchburg and Middleton. We are actively addressing incidents that cross over into areas outside of Madison. Engaging with these jurisdictions has strengthened our collaborative efforts across multiple systems.

**We are enhancing our methods for capturing and tracking data.** We are committed to leveraging data more effectively, making vital connections between incidents, and prioritizing prevention over reaction in our approach.

**We will pursue opportunities for expansion and growth.** We want to minimize information gaps so we can respond to incidents more effectively, as well as better understand the violence impacting our community. This will involve crafting comprehensive communication plans with neighboring jurisdictions and creating ongoing collaborations with a variety of community partners.

**We will continue to amplify community voices.** This includes engaging with local neighborhood associations, churches, alders, and other local leaders who contribute positively to their community. By harnessing these networks of influence, we will strengthen our collective response to violence in our communities.